

Transition Flow Chart

Youth turns 14 and is considered to be "transition age". Assigned Transition SSA (at ECBDD), and receives transition budget.

Youth can be referred to OOD as early as age 14.

Specific OOD services for transition youth will be discussed individually with each eligible student.

School team invites ECBDD Transition SSA to IEP.

High School Years
Student Choices

Employment First Means

Community Employment
(integrated competitive)
Find your spot on the
Path to Employment!

Basics of IEP

Employment
Education Training
Independent Living Skills
Parent Mentor Available

Remain in Home School District

Edison, Huron, Margareta, Perkins,
Sandusky, & Vermilion

Alternative High School

EHOVE, North Point ESC, Pride Academy -
Sandusky High School

GRADUATION

Student exits all school services and receives diploma.

May qualify for ECBDD Individual Budget.

Post Secondary Education

Review Spot on Path to Employment

Traditional Colleges such as:

BGSU Firelands

Ohio Business College

Vocational Programs such as:

Truck driving CDL programs

EHOVE Career

Sandusky Career Center

College Experience Programs such as:

Columbus State Community College

Kent State

Marietta College

The Ohio State University

University of Cincinnati

University of Toledo

Youngstown State

For summaries go to -

www.ohioemploymentfirst.org/up_doc/Ohio_Postsecondary_Program_Summaries_3_15_15.pdf

Employment

Competitive community employment, integrated setting, and pays at least minimum wage.

Review Spot On Path to Employment

SSA can refer to OOD for:

Job development, Career exploration, On-site job supports, Micro enterprise, etc

Independently Find Employment

Family/friends/networking

Community Resources for Employment

Ohio Means Jobs Erie County 221 W Parish Street Sandusky, Ohio 44870

Post secondary education is used to reach employment goals.

Day Program and Vocational Habilitation are not a final outcome, goal, or job. These are a service, used to reach employment goals.

Day Program & Vocational Habilitation*

*With recent changes in Federal Law those under the age of 24 will now be limited in their option to choose a sheltered workshop as a post high school option (If a sub minimum wage setting is your option see WIAO flow chart on back for all requirements).

*These services are NOT a final outcome. Individuals will still work towards community employment goals. These services are not an outcome for planning purposes.

Review spot on Path to Employment

Day Habilitation (No Paycheck)

Expected outcome of service is development of skills that lead to greater independence, community membership, relationship-building, self-direction and self-advocacy.

Varying array of services based on the provider.

Vocational Habilitation

Vocational habilitation is a program/service that teaches skills for employment.

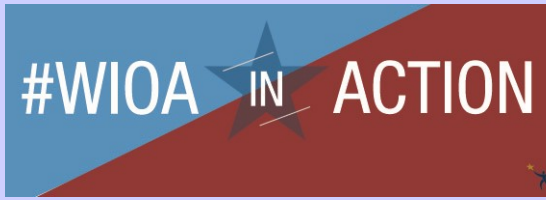
Group employment is a team of workers doing a task with a supervisor in the community.

Pay is based on work completed-this can mean piece rate (could be less than minimum wage).

Expected outcome is advancement along the Path to Employment and achievement of competitive employment in a job well matched to the person's interests, strengths, priorities, and abilities.

WIOA Requirements Prior to Entering into Subminimum Wage Setting

Completion of the following to enter into a sub-minimum wage setting:

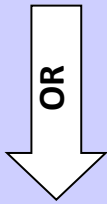


Found ineligible for OOD services
STOP

Individual must meet with team to explore options

- Individualized Educational Program (IEP) with employment goals

- Referral to Opportunity for Ohioans with Disabilities (OOD)



Found eligible for OOD services

AND

- Has Individualized Plan for Employment (IPE) from OOD

- Working towards goals outline on IPE. Has appropriate services and supports. Appropriate amount of time, as defined by team, to reach goals.

- OOD case is closed - unsuccessful no employment

AND

- Individual was provided with career counseling and referrals to employment services. Services must help individual to explore, discover, and obtain community employment.

- Information above was not for employment in a subminimum wage setting.



- INDIVIDUAL MUST MEET WITH TEAM TO EXPLORE OPTIONS.**

If all the above steps have been completed, then individual may meet criteria to enter into subminimum wage setting. SSA continues to review individual's employment goals and review their place on the Path to Employment.



Who - Any individual under the age of 24 who is NOT already working in a subminimum wage setting prior to July 2016 can be affected.

What - WIOA or the Workforce Innovation and Opportunities Act (WIOA) was signed on July 22, 2014. WIOA has the goal of providing significant advancement in employment for citizens with disabilities. One part of WIOA includes limitations on the use of subminimum wage.

When - Starting in July 2016 any individual under the age of 24 (who is not already working in such a setting) must explore community employment following the WIOA guidelines before they can be placed in a job paying subminimum wage (almost all of which are positions with community rehabilitation providers either in sheltered workshops or group employment supports).

Where - WIOA is Federal Law and will impact every state and subminimum setting.

Why - To better support and ensure equal employment opportunity for all transition age/ young adults with a disability.

Definitions to know...

Career Counseling - helping someone uncover their career goals and learn about employment opportunities.

Community Employment - employment in an integrated setting (includes workers with and without a disability) that pays at least minimum wage.

Employment Services - services from a provider agency, focused around helping someone find and maintain employment.

IEP - Individualized Education Program (the plan completed through the school).

IPE - Individualized Plan for Employment (the plan completed through Opportunity for Ohioans with Disabilities OOD).

OOD - Opportunity for Ohioans with Disabilities. An agency focused on helping people with a disability find employment.

Vocational Habilitation - a service or program with the expected outcome of advancement along the Path to Employment and achievement of a competitive integrated employment in a job well-matched to the individual's interests, strengths, priorities, and abilities.

Adult Day Supports - a service or program with the expected outcome of development of skills that lead to greater independence, self-advocacy, community membership, relationship-building, and self-direction.

Subminimum Wage Setting - any setting or job that pays below the current federal or state required hourly rate.

Services and Supports - help, unique to the person's needs, that will enable the person to learn about, find, and maintain employment.

More information about WIOA law can be found online at:

www.doleta.gov/WIOA/